

# 1700s

## 1769

American colonies based their laws on the English common law, "By marriage, the husband and wife are one person in the law – the very being and legal existence of the woman is suspended during the marriage, or at least is incorporated into that of her husband under whose wing and protection she performs everything."



## 1777

All states pass laws which take away women's right to vote.



# 1800s

## 1825

Two seamstresses named Lavinia Waight and Louise Mitchell formed the first all women's labor union to protest unfair wages and the 16 hour work day.



## 1881

20 African American laundry women in Atlanta formed the Washer Society and organized a successful a month-long strike of 3000 workers for better pay.





# • 1900s

## • 1909

Clara Lemlich Shavelson, a young Ukrainian immigrant, led the Uprising of 20,000, a strike of shirtwaist workers in New York in, the largest strike of women workers in U.S. history.



## • 1911

The first ever International Women's Day celebrated in Austria, Denmark, Germany, and Switzerland in March of 1911. More than 1,000,000 women and men attended rallies in support of women's right to vote, hold public office, access vocational training, and enter the labor force and participate without discrimination.



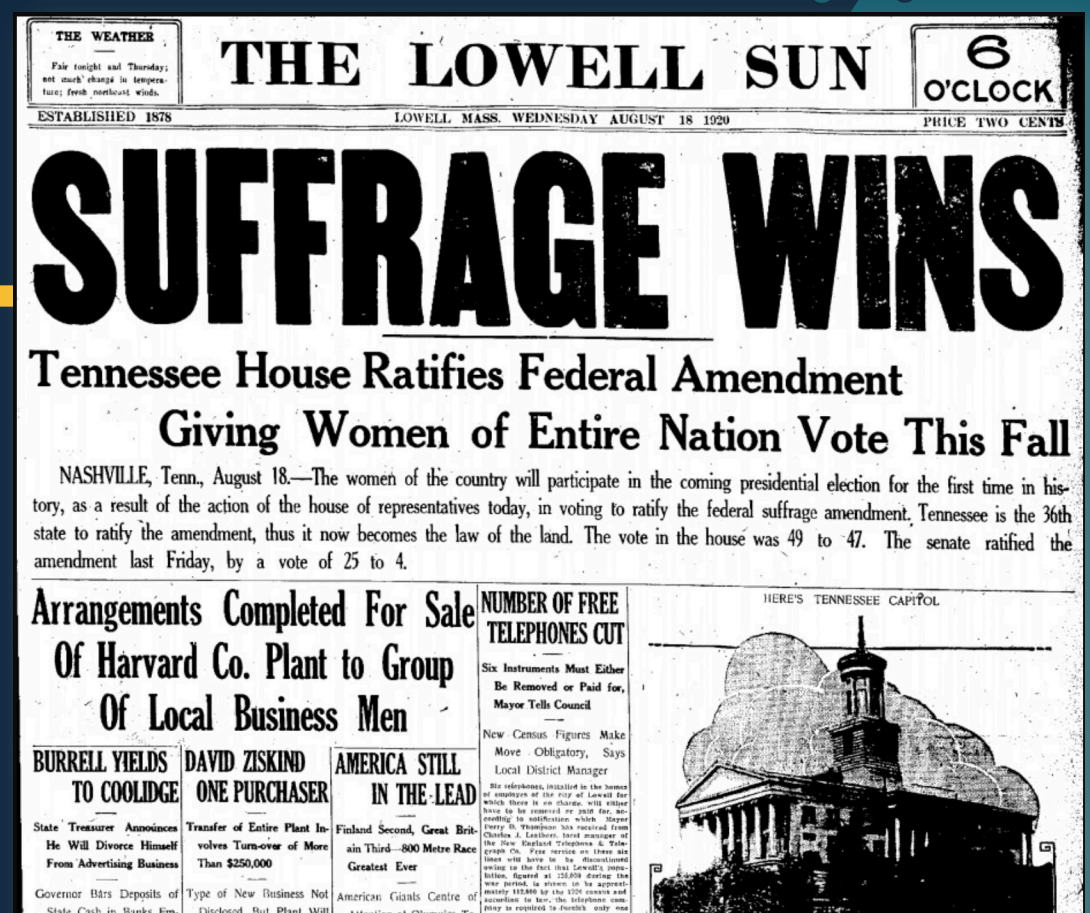
## • 1916

Jeannette Pickering Rankin (R-MT) was elected to Congress as the first woman to hold federal office in the United States.



## • 1920

The Nineteenth Amendment to the U.S. Constitution is ratified, which states "The right of citizens of the United States to vote shall not be denied or abridged by the United States or by any State on account of sex."



## • 1922

The Cable Act declares that female U.S. citizens who marry immigrants who are ineligible for citizenship will lose their own citizenship.



## 1937

400 brave black women tobacco stemmers spontaneously go on strike at the I.N. Vaughan factory in Richmond, VA and win their first collective bargaining agreement.



## 1938

The Fair Labor Standards Act establishes minimum wage without regard to sex as a direct result of the work done by Frances Perkins, the first appointed Secretary of Labor by Franklin D. Roosevelt in 1933.



## 1958

Dolores Huerta, one of the leaders of the United Farmworkers Union, was the first to warn us about pesticides because of their harmful effects on workers and planted the seeds for the environmental justice movement.



## 1959

The union now known as 1199SEIU was formed after 3500 nonprofessional hospital workers, mostly Puerto Rican and Black women, went on strike and won their first contract.



## 1963

The Equal Pay Act is passed by Congress, promising equitable wages for the same work, regardless of the race, color, religion, national origin, or the sex of the worker.





## 1965

Patsy Takemoto Mink (D-HI), an Asian Pacific Islander, was the first woman of color elected to the U.S. House of Representatives.



Salt of the Earth – a film that highlighted the leadership of women in the 1951 Empire Zinc strike of the Mexican-American members of the International Union of Mine, Mill and Smelter Workers Local 890 – was banned for being "seditious" and "subversive."

## 1969

Shirley Chisholm (D-NY) was the first Black woman elected to the U.S. House of Representatives.



## 1974

Cleveland Board of Education v. LaFleur, 414 U.S. 632 (1974), determines it is illegal to force pregnant women to take maternity leave on the assumption they are incapable of working in their physical condition.

## 1981

Kirchberg v. Feenstra overturns state laws designating a husband "head and master" with unilateral control of property owned jointly with his wife.

## 1989

Ileana Ros-Lehtinen (R-FL) was the first Latina elected to the U.S. House of Representatives.





# 2000s

## 2002

IBEW 1505 successfully won a benefits policy for domestic partners, making Raytheon the first company in the industry to do this across the country.



## 2009

The Hyatt 100, mostly immigrant women, successfully fought against domestic outsourcing and contracting in Cambridge and Boston with support of UNITE-HERE Local 26.



## 2017

The Women's March on Washington, DC, became the largest international mass demonstration in support of women's rights. Affiliated marches ranging in size from several dozen to several hundred thousand people were held in towns and cities around the world, including Accra, Bangkok, Paris, Nairobi, Belgrade, Buenos Aires, Krakow, and even Antarctica.



## 2019

Sharice Davids (D-KS) and Debra Haaland (D-NM) are the first Native American/Native Alaskan women elected to the U.S. House of Representatives.



# Present