The Greater Boston Labor Council (GBLC) grew from the principle of solidarity and the belief that workers are more powerful together than alone. And in that same spirit, the GBLC invites elected leaders to stand with us to fight for democracy and justice in our communities with the same strength that we fight at the bargaining table.

All workers deserve family-sustaining wages, benefits and career pathways. They deserve respect and dignity on the job as well as time and support to nurture their families and communities. Workers are the fabric of society and yet the balance of power is tilted to favor corporate interests and the ultra-rich. Strong unions and the Labor Movement are the only real challenge to workplace exploitation, and elected leaders have a responsibility to reject corporate greed for the good of the people and our communities.

Candidates who share our vision for vibrant, equitable communities and who will use their elected position to partner with the Labor Movement to advance a worker-focused agenda that builds a more inclusive, multiracial democracy make this pledge:

### PROTECT & EXPAND WORKERS' RIGHTS

I pledge to defend and strengthen the rights of all workers by supporting the freedom to join a union, collectively bargain, organize labor actions and challenge corporation power. I will support policies like the prevailing wage, health care access for all, pay equity and will champion project labor agreements in my community. I will fight against privatization, austerity and wage theft, and acknowledge gig workers as employees, not independent contractors.

## **INVEST IN THE PUBLIC GOOD**

As we face increased corporate takeover of our democracy and the monumental task of rebuilding our communities in the wake of the pandemic, I pledge to reimagine how our society is structured and fight for the public good. This includes sustainable and equitable development that houses, employs and protects working people; public transit that is safe, accessible and affordable for all; and good jobs that support, nurture and sustain our lives and our communities.

# FIGHT FOR SAFETY ABOVE THE BOTTOM LINE

I pledge to fight for all workers by centering worker safety, opposing cuts to services and advocating for paid medical leave and hazard pay. I will fight for enforcement and enhancement of workplace safety laws, and I will stand up for women in and returning to the workplace by increasing access to quality and affordable childcare.

## **BUILD A MULTIRACIAL DEMOCRACY**

I pledge to use my elected office to ensure that all residents living in my city are engaged in the decisions that impact their lives, regardless of where they come from, how they identify or who they love. I will work with labor unions to ensure that climate and energy policies achieve a triple win for the most impacted workers, environmental justice communities and the natural environment.

#### **CANDIDATE SIGNATURE**