



GBLC ENDORSEMENT PROCESS AND FREQUENTLY ASKED QUESTIONS 2023

WHAT MUST CANDIDATES DO TO GET A GBLC ENDORSEMENT?

- Write a letter or email requesting GBLC's endorsement
- Fill out a GBLC Candidate Questionnaire
- Complete a Candidate Interview with GBLC's Committee on Political Education (COPE) and receive 50 + 1 vote of approval from the COPE
- Receive 2/3 vote from the General Delegate's Body

Note: Candidates who have already received the GBLC's endorsement in at least one of the last two election cycles are not required to do an interview, *BUT* must request endorsement in writing and receive 2/3 vote from the General Delegate's Body.

WHO IS THE GBLC'S COMMITTEE ON POLITICAL EDUCATION (COPE) AND WHAT DOES IT DO?

- Any union affiliated with the GBLC that is in good standing can serve on the COPE.
- The COPE reviews candidate questionnaires and participates in the interview process for candidates seeking endorsement from the GBLC.
- The COPE presents recommendations on endorsements at the General Delegate's meeting.

HOW ARE UNION VOTES COUNTED?

- For the COPE, each union affiliate in good standing is entitled to one vote.
- For the General Delegate's Body, each union affiliate in good standing is entitled to one vote per delegate.
- Official *Endorsement* from the GBLC requires a 2/3 vote from the union representatives who are present at the General Delegate's Body Meeting

WHAT WILL HAPPEN ON JULY 18, 2023?

- **Step #1:** The COPE Meeting will be called to order and candidates who are eligible for endorsement will be asked to give brief remarks.
- **Step #2:** We will review which races in the general election will be discussed and voted on. The COPE will vote on each candidate (one vote per union).

Candidates who receive a simple majority (50 +1) from union representatives who are physically present at the meeting will be considered for Endorsement by the General Delegate's Body.

- **Step #3:** After all the candidates have been voted on, there will be a clear review of the COPE's recommendations, then the COPE will officially adjourn and there will be a short break.
- **Step #4:** After the break, the General Delegate's Body Meeting will be called to order and the COPE recommendations will be voted on by the General Delegate's Body (one vote per delegate).
- **Step #5:** Only Candidates who receive a 2/3 approval vote from union representatives who are physically present will have the official endorsement from the GBLC.

An official letter of endorsement will only be sent to candidates who receive the necessary 2/3 ratification vote from the General Delegate's Body.

